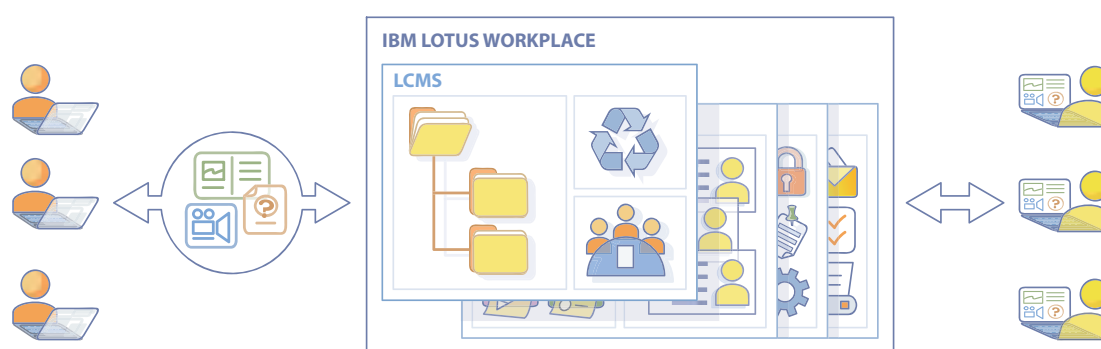




# Powerful Workplace e-Learning Solution

*Lecando offers a state-of-the-art e-Learning Solution for companies and organizations based on IBM Lotus Workplace and Lecando LCMS.*



*The Lecando LCMS integrated in IBM Lotus Workplace provides a repository for learning content.*

## Value Proposition of e-Learning Solution

The e-learning solution integrates Lecando LCMS and IBM Lotus Workplace Collaborative Learning, offering customers a solution that:

**Increases** the efficiency of your training program with robust administrative tools, including tracking, reporting and course authoring.

**Store, index, use and reuse** large quantities of learning objects accumulated in a single centralized learning content repository.

**Optimizes worker productivity** by identifying user skill gaps and providing just-in-time or proactive training.

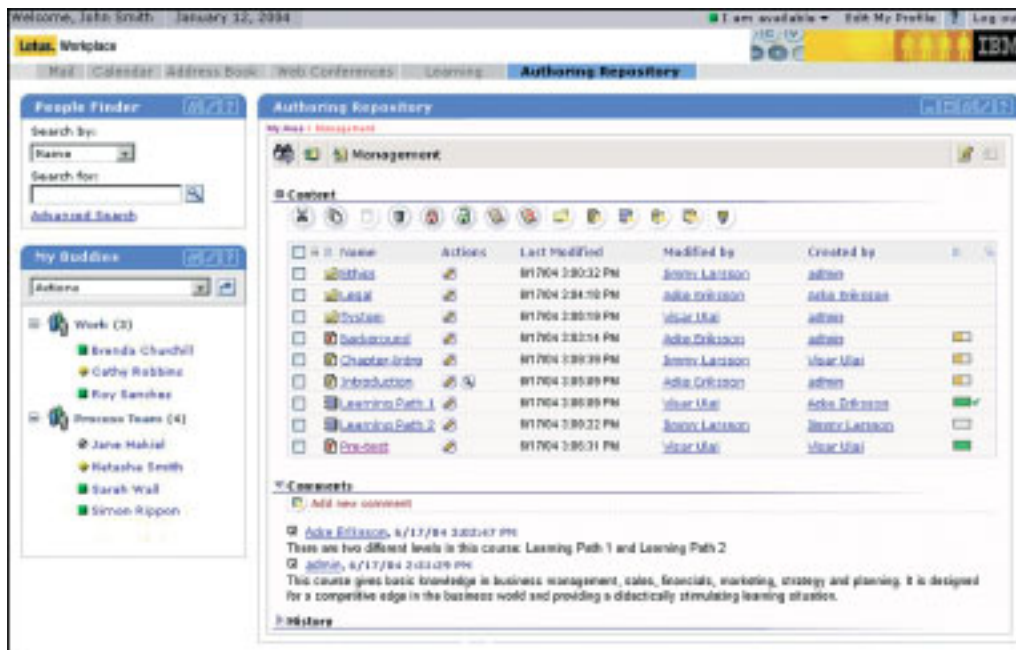
**Facilitate design** of blended learning solutions that integrate formal courseware and informal learning.

**Allow content** providers and authors to create courses or assemble and repurpose courses from existing learning objects to save development time.

**Increases employee efficiency** and builds knowledge sharing by integrating learning and collaborative tools.

**Build flexible content hierarchies** for easy content assembly, authoring rights management and multiple author support.

**Let employees share knowledge** and best practices.



The integrated Lecando LCMS becomes a tab in the IBM Lotus Workplace user interface.

## Solution Components

IBM Lotus Workplace Collaborative Learning (WCL) is a scalable, flexible platform for managing both classroom-based and online learning activities, resources, curricula and catalogs. It is used to build a corporate learning environment that integrates with the dynamic workplace and is part of an organizational portal strategy.

IBM Lotus WCL gives you a streamlined, cost-effective way to develop, deliver and manage your training program. You can empower employees to regularly improve their skills with customized, readily available learning tools. Help employees become more productive by integrating easy-to-use e-learning resources with collaborative tools. All of which can help your company become more responsive, competitive and potentially more profitable.

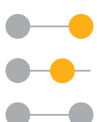
The Lecando LCMS constitutes the means to build a searchable library of learning objects and assets through a hierarchy of folders and subfolders. Authoring privileges are handled on a folder level, which provides both organization and version management. The reusability of learning objects is ensured through a powerful meta data system able to integrate installation specific meta data to tag all learning objects stored in the repository.

The Lecando LCMS is capable of managing the storage, indexing and retrieval of tens of thousands of learning objects that can be constantly reused and repurposed within numerous courses.

The solution also includes services such as installation, customization, training, support, implementation, consulting, operation, maintenance, content production and start-up workshop.



For more information or to book a presentation please contact Lecando or visit [www.lectando.com/lcms](http://www.lectando.com/lcms) or [www.lotus.com/learning](http://www.lotus.com/learning).



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