

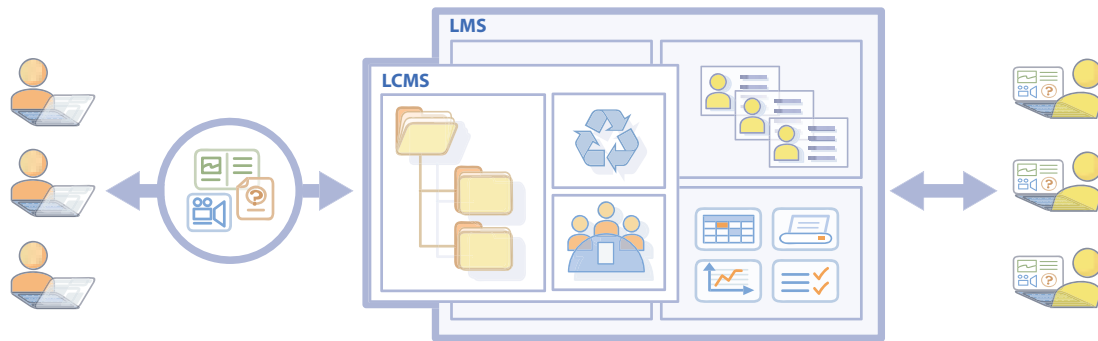


# Lecando Offers Powerful e-Learning Solution

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Lecando offers a state-of-the-art e-Learning Solution based on IBM Lotus LMS and Lecando LCMS.

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*The Lecando LCMS integrated in IBM Lotus LMS provides a repository for learning content.*

## Value Proposition of e-Learning Solution

The e-learning solution integrates Lecando LCMS and IBM Lotus LMS, offering customers a solution that:

**Manage** both e-learning and classroom-based activities, resources, curriculums and catalogs across the enterprise.

**Store, index, use and reuse** large quantities of learning objects accumulated in a single centralized learning content repository.

**Simplify development** of competency-based learning solutions to help increase worker productivity and reduce training costs.

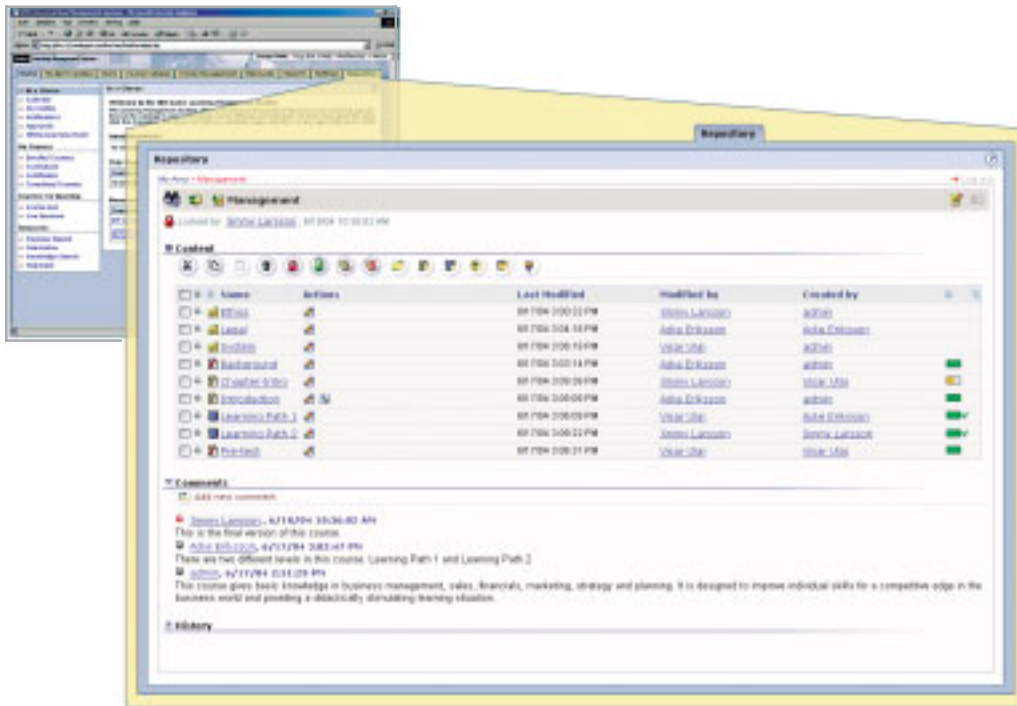
**Facilitate design** of blended learning solutions that integrate formal courseware and informal learning.

**Allow content** providers and authors to create courses as well as assemble and repurpose courses from existing learning objects to save development time.

**Provide reporting and tracking** for decision making and human capital management.

**Build flexible content hierarchies** for easy content assembly, authoring rights management and multiple author support.

**Let employees share knowledge** and best practices. It also lengthens the life of proprietary best practices created by former employees.



The integrated Lecando LCMS becomes a tab in the IBM Lotus LMS user interface.

## Solution Components

The IBM Lotus LMS is a scalable, flexible platform for managing both classroom-based and online learning activities, resources, curricula and catalogs. It is used to build a corporate learning environment that integrates with the dynamic workplace and is part of an organizational portal strategy.

The IBM Lotus LMS manages the overall learning administration including: physical classroom support, student enrollments, reporting and tracking of activities, calendar and scheduling of tasks, curriculum development and management as well as delivering e-learning classes. The IBM Lotus LMS also lets you customize the students' learning environments to their particular interests, backgrounds or training requirements.

The Lecando LCMS constitutes the means to build a searchable library of learning objects and assets through a hierarchy of folders and subfolders. The customer handles authoring privileges on folder level, which provides organization and version management. The reusability of learning objects is ensured through a powerful meta data system able to integrate installation specific meta data to tag all learning objects stored in the repository.

The Lecando LCMS is capable of managing the storage, indexing and retrieval of tens of thousands of learning objects that can be constantly reused and repurposed within numerous courses.

The solution also includes services such as installation, customization, training, support, implementation, consulting, operation, maintenance, content production and start-up workshop.

For more information or to book a presentation please contact Lecando or visit [www.lecando.com/product](http://www.lecando.com/product) or [www.lotus.com/learning](http://www.lotus.com/learning).



For more information please contact Lecando main office:  
 Voltavägen 2-4, S -168 69 Bromma, Sweden  
 Telephone: +46 (0) 8 634 94 00  
 Fax: +46 (0) 8 634 94 99  
 email: [info@lecando.com](mailto:info@lecando.com)  
[www.lecando.com](http://www.lecando.com)